

2009/10 Annual Report and Accounts



Pulling together

Every picture tells a story



Renfrewshire Leisure Limited is a social enterprise committed to promoting participation in sport and physical recreation for the benefit of the people of Renfrewshire.



Young Renfrewshire children competing in our alternative highland games held at the Lagoon Leisure Centre on 30 November 2009 as part of Scotland's homecoming celebrations.



CONTENTS

Chairman's Introduction	2
Management Committee's Report	3
Foreword by the Chief Executive	4
Plans for Future Periods	5
Business Profile	6
Facility Performance	7
	8
Strategy Update, BBC and Future Actions	9/10/11/12
Business Operations and Developments	13
Supporting Employees	14
Extending the Reach of Renfrewshire Leisure	15
Pathways and Performance	16
	17
Consolidated Statement of Financial Activities	18
Consolidated and Charity Balance Sheet	19
Consolidated Cashflow Statement	20
Board Members and Contacts	21

2009/10 Annual Report and Accounts

CHAIRMAN'S INTRODUCTION

I have the pleasure of introducing the seventh annual report for Renfrewshire Leisure and my fourth as RLL's chair.

Renfrewshire Leisure Limited is a social enterprise committed to promoting participation in sport and physical recreation for the benefit of the people of Renfrewshire. Not only is increased sporting and recreational activity beneficial for health and wellbeing, but it can also assist in achieving the aims of our partners involved in the development of health, education, social inclusion and economic prosperity.

RLL has made significant progress again in the past year in delivering on our charitable aims and the key themes within our 'Get Active, Stay Active' strategy. Beating our 2007/12 strategic goal of increasing attendances by 25% to 1.5 million this year, two years ahead of schedule, was great news and an endorsement of the work put in by staff to make programmes such as The Club, Lesson Programmes and Activity Camps such a success.

Ensuring we are able to offer our customers a quality experience continues to be a key priority for Renfrewshire Leisure. Investing in our facilities is therefore of central importance. Our commitment to invest with our core partner Renfrewshire Council was underlined in 2009/10 with the approval of a £40 million Building Better Communities investment in leisure facilities for the people of Renfrewshire and latterly the transfer of the newly refurbished Ralston Community Sports Centre and Seedhill Community Sports Grounds.

Again, these achievements would not be possible without the hard work of our staff and partners. As Chairman I would like to formally record my thanks to all who have served as Committee Members during the year for their commitment and support.

Our staff continue to be a major asset and I would also like to formally acknowledge and thank all the staff and management for their continued support and commitment. Likewise, on behalf of Renfrewshire Leisure's management committee and our staff, I would like to extend our thanks to the many partner organisations that help us achieve our aims. I would like to take this opportunity to specifically thank Renfrewshire Council for the authority's continued support which has enabled Renfrewshire Leisure Ltd to deliver improved public leisure services over the year.

Cllr Iain Nicolson,
Chair of Renfrewshire Leisure





Any surplus generated by the charity is applied solely to the continuation and development of the charity for community benefit.



We increased our membership of our fitness club based at facilities such as Renfrew Leisure Centre above by 18% helping us reduce our overall subsidy per visitor in 2009/10

MANAGEMENT COMMITTEES' REPORT

31st MARCH, 2010

STRUCTURE GOVERNANCE AND MANAGEMENT

The charity is governed by its rules registered under the Industrial and Provident Societies Act, 1965 - dated 9th October, 2002 and operates as a limited company with charitable status.

The charity has 10 members who are entitled to attend and vote at any General Meeting of the charity. The maximum number of members is 11, 5 being nominated by Renfrewshire Council, 2 being nominated by employees of the charity and 4 selected from the local sport and business community.

The charity is administered on a day to day basis by a management committee who can exercise all powers of the charity that are not required under the Rules to be exercised at a General Meeting.

The Society has a close relationship with Renfrewshire Council which provides a service payment to enable the charity to carry out its objectives. All transactions are conducted at arms length with the cost of the services being equivalent to that charged to unrelated companies.

OBJECTIVES AND ACTIVITIES

The objects of the charity are to provide, or assist in the provision of facilities for recreation, sport, cultural, social or other leisure time occupation as are beneficial to the community, for the general public in, or in connection with the Renfrewshire area and its neighbourhood in furthering the interests of social welfare.

The Charity continued to further these objectives during the current year by operating recreational and leisure facilities at the following centres:-

- Lagoon Leisure Centre ● Erskine Community Sports Centre
- Johnstone Swimming Pool ● Elderslie Swimming Pool
- Linwood Sports Centre ● Renfrew Leisure Centre
- Renfrew Victory Baths ● Erskine Swimming Pool
- Seedhill Community Sports Ground (opened December, 2009)
- Ralston Community Sports Centre (opened February, 2010)

ACHIEVEMENTS AND PERFORMANCE

During the year, the principal achievements of the charity was the opening of a new fitness suite adjacent to Erskine Community Sports Centre, together with the opening of the refurbished facilities at Seedhill Community Sports Ground and Ralston Community Sports Centre as well as ongoing development of RLL's sporting and activity programme. Investors in People accreditation was achieved in June, 2009 following an assessment of the company's training and associated processes and further initiatives with Greater Glasgow and Clyde Health Board were undertaken as part of a community planning partnership.

FINANCIAL REVIEW

The charity does not trade for profit. Any surplus generated by the charity is applied solely to the continuation and development of the charity for community benefit.

The statement of financial activities for the year ended 31st March, 2010 on page 18 shows net incoming resources of £89,875 (2009 - £71,691) and these will be carried forward in the accounting period ending 31st March, 2011.

The charity is funded through a service payment made by Renfrewshire Council and admission fees generated at its leisure and recreational centres.



2009/10 Annual Report and Accounts

FOREWORD BY THE CHIEF EXECUTIVE

I am pleased to report that in 2009/10 we have made significant progress in delivering on the key aim of our strategy “Get Active, Stay Active, Meeting the Challenge”. Working with Renfrewshire Council to commit in June 2009 to a £40 million investment in new and upgraded leisure centres through the Building Better Communities programme is great news for local communities and was a key aim for Renfrewshire Leisure. I am also pleased to report that this year we beat our strategic goal to increase attendances by 25% by 2012 two years early!

Renfrewshire Leisure will continue to have an important public service role for the people of Renfrewshire in the years to come by continually working to provide access to a high standard of facilities and programmes and promoting access to all.

There is no doubt the current economic climate will continue to be challenging with the need to balance rising expenditure costs through a continual efficiency drive and growth in income. This challenge will remain a major focus for all Renfrewshire Leisure staff in working to meet operating costs and generating sufficient income to sustain the service in future years for local people.

I am pleased to inform you through this report that Renfrewshire Leisure has reduced the overall subsidy per visitor head for the third consecutive year by a further 10% in delivering services in 2009/10. Continued programme developments such as out of school activity camps and the strong performance of the club@renfrewshireleisure were significant contributing factors with the number of memberships alone growing year on year to 7,193 and generating £2 million in 2009/10. Capital investment in new facilities such as the modular fitness suite at Erskine Community Sports Centre and continued development of our staff and improving customer service were also all key initiatives this year in improving our performance.

Finally, I would like to take this opportunity again to thank all the staff and volunteers who rose to the challenge this year and worked hard individually and as teams to provide a more efficient and effective service for customers.

I hope you enjoy reading this annual report which provides an insight to what has been achieved this year.

Joyce McKellar
Chief Executive



PLANS FOR FUTURE PERIODS

During the year to 31st March, 2011 the charity aims to continue to action its "Get Active, Stay Active, Meeting the Challenge" strategy in providing, in partnership with Renfrewshire Council, modern facilities for the future. We will continue to work with our partners at Renfrewshire Council in assisting the authority and its community planning partners in meeting shared social, health and education agendas through the authorities single outcome agreement. Additionally, participation in further initiatives with Greater Glasgow and Clyde Health Board are envisaged.

The charity has worked closely with Renfrewshire Council in a leisure asset review to identify future needs for the community, including the potential for provision of services other than leisure in facilities. The first stage of this programme was undertaken in April 2010 with a major refurbishment of Erskine Swimming Pool, followed by work at Renfrew Victory Baths and the significant work at the Lagoon Leisure Centre and Linwood Sports Centre arising from this review will be a major focus for the company between 2011 and 2013.

The Charity continues to focus on its longer term goals and development requirements through its annual business plan process, which identifies where we will be reinvesting in our centres to ensure we continue to provide high quality recreational facilities for the Renfrewshire community.

RISK REVIEW

The committee reviewed its strategic approach to risk management during the year, to update Renfrewshire Leisure's planning framework to manage risk across our business and service environment, and provide a sound basis for decision making to ultimately reduce Renfrewshire Leisure's exposure to risk and potential loss. The committee adopted a new risk management strategy and policy framework in August, 2009. The major risks to which the charity is exposed were categorised and reassessed against the identified criteria through a 5 x 5 matrix and entered into the company risk register established to assist in mitigating those risks through business planning. The risk register is reviewed and updated annually as part of the business planning cycle. Internal risks are minimised further by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charity. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

RESERVES POLICY

The committee strategy is to increase reserves at every opportunity to build added security to meet the business needs. Before adjustments for FRS 17 pension deficit, these reserves amounted to £382,689 (2009 £366,766).

PENSION DEFICIT

The charity is an admitted body to the Strathclyde Pension Fund, a local government pension scheme and the committee acknowledge the pension deficit of £4,501,000 (2009 £412,000), principally arising from actuarial losses from FRS 17.

FUNDS HELD AS CUSTODIANS

None of the committee members hold any funds as custodians for the charity.

We will be reinvesting in our centres to ensure we continue to provide high quality recreational facilities for the Renfrewshire Community



From left, Council Leader Derek McKay with Cllr Iain Nicolson and Joyce McKellar, Chair and Chief Executive respectively, with committee members Carol Whyte and Jim McQuade officially opening the new fitness facilities at Erskine Community Sports Centre in September 2009.





Renfrewshire Leisure are committed to assisting Renfrewshire Council meet its social aims by providing sport and leisure opportunities for the people of Renfrewshire

You're never too young to exercise at our fitness classes as this session demonstrates at the Lagoon Leisure Centre.

BUSINESS PROFILE

Renfrewshire Leisure is an Industrial and Provident Society and a recognised Scottish Charity established in October 2002 to provide community benefit through the provision of indoor sport and leisure service for the people of Renfrewshire and visitors to the area. The company gained operational control of leisure facilities in January 2003.

A management committee drawn from the local community, Renfrewshire Council and employees of Renfrewshire Leisure Limited manage the Company. A funding agreement is in place to manage the relationship between the company and Renfrewshire Council and in return for delivering this service, the Council makes a contribution towards operational costs.

OUR MISSION

"To work for the benefit of the people of Renfrewshire by ensuring that there is sufficient provision of quality indoor sports facilities for wet and dry sport in the area and positively encourage people to participate in sport, leisure and recreational activities irrespective of circumstance."

SHARED OBJECTIVES

Renfrewshire Leisure share key objectives with Renfrewshire Council's Active Renfrewshire Strategy and Single Outcome Agreement. These are:

- Access and participation
- Partnership
- Pathways and performance

OUR COMMITMENT

Renfrewshire Leisure are committed to assisting Renfrewshire Council meet its social aims by providing sport and leisure opportunities for the people of Renfrewshire that encourage more people to improve their quality of life through participation in attractive and innovative programmes within facilities that meet and where possible exceed their expectations.



**GET ACTIVE, STAY ACTIVE,
Meeting the Challenge.**

FACILITY PERFORMANCE 2009/10

Facilities	Users	Income	Expenditure	Subsidy per visit
Lagoon Leisure Centre 11 Christie Street, Paisley PA1 1NB. Tel 0141 889 4000 The centre's pool opened in 1987 and developed in 1992 with an ice arena and 2008 with the construction of a regional sports hall. Facilities include a Leisure Pool, Learner Pool, Arena Space, Fitness & Health Suite, 6 Court Sports Hall, Beauty Salon, 2 Dance Studios and Coffee Shop.	576,296	£1,545,500	£2,424,000	£1.52
Linwood Sports Complex. Brediland Road, Linwood PA3 3RA. Tel 01505 331233 The complex opened in 1978 and facilities include an 8 Court Sports Hall, Amenities Hall, Squash Court, Fitness Suite, Dance Studio, Athletic Arena, Full Size Synthetic Pitch, 3 x Outdoor Multi Sport Areas, (closed Oct 2008), 2 Grass Pitches.	245,663	£608,600	£1,317,800	£2.89
Johnstone Pool Ludovic Square, Johnstone PA5 8EE. Tel 01505 322954 The pool opened in 1972 and facilities include a 25m Competition Pool with Viewing Gallery, Learner Pool, Sauna and Fitness Suite.	181,141	£499,100	£939,700	£2.43
Elderslie Pool Stoddard Square, Elderslie PA5 9AS. Tel 01505 328133 The pool opened in 1975 and facilities include a 25m Pool, Sauna, Dance Studio.	78,906	£214,800	£521,000	£3.88
Renfrew Baths Inchinnan Road, Renfrew PA4 8ND. Tel 0141 886 2088 The baths opened in 1921 and facilities include a 25yrd Pool, A Fitness Studio and Weightlifting Area.	48,631	£114,500	£484,200	£7.60
Renfrew Leisure Centre Paisley Road, Renfrew PA4 8LG. Tel 0141 886 6916 The centre opened in 2004 and facilities include a 4 Court Sports Hall, Fitness Suite, Dance Studio, Auxiliary Rooms, Sauna and Modular Spin Studio.	294,063	£782,200	£949,400	£0.57
Erskine Pool Bridgewater Centre, Erskine PA8 7AA. Tel 0141 812 0044 The pool opened in 1992 and facilities include a 25m Pool, Sauna and Beauty Area.	74,867	£196,800	£600,300	£5.39
Erskine Community Sports Centre Kilpatrick Drive, Erskine PA8 7AF. Tel 0141 812 7722 The community sports centre opened in 2002 and facilities include a 4 Court Sports Hall, Community Hall and Small Studio Area and Modular 40 Station Fitness Suite.	115,297	£286,600	£739,100	£3.92
2009/10 Totals	1,614,864	£4,248,100	£7,975,500	£2.31



Get Active Stay Active



STRATEGY UPDATE

2009/10 marks the mid-term point in the delivery of Renfrewshire Leisure's 'Get Active, Stay Active' strategy for the five year period 2007/12.

Significant progress has been made since the launch of our strategy in 2007 which set a challenging goal for Renfrewshire Leisure to "Achieve a 'step change' in the quality of all buildings and programmes managed by Renfrewshire Leisure and increase participation by 25% to 1.5m by 2012."

Strategic goal 2007/12

Listed below are the main highlights in performance to date against the key themes identified within our strategy:

INVESTING IN OUR STAFF

- Introduction of Individual Development Planning for all staff linking to a successful Investors In People accreditation in 2009 underlined Renfrewshire Leisure's commitment to developing its staff.

MARKETING AND PROMOTIONS

- Improved marketing of programmes such as The Club brand and holiday activity camps throughout Renfrewshire via print media campaigns and web site developments were instrumental in their success reporting 1.6m visitors in 2009/10 beating our strategic target for 2012 of 1.5m.

CUSTOMER SERVICE

- Supported Renfrewshire Council in delivering its key aims for physical activity and service development as a core partner and key customer through a range representation on working groups.
- Progressed improvements in customer service standards set through Charter Mark.

EXTENDING AND DEVELOPING OUR REACH

- Developed our core partnership with Renfrewshire Council in working towards the delivery of the council Active Renfrewshire strategy through representation and action planning through strategic steering and sub groups.

INVESTMENT IN FACILITIES

- Worked closely with Renfrewshire Council in delivering significant investment in modernising public leisure facilities through fitness upgrades at Renfrew Leisure Centre, the completion of the regional sports hall at the Lagoon, operational transfer of new provision at Seedhill Community Sports Grounds and Ralston Community Sports Centre and progression of the £40m 'Building Better Communities' programme for the period 2010/14.





Working together...Build





Building Better Communities

leisure and community facilities throughout Renfrewshire from 2013

WORKING TOGETHER FOR HEALTHIER COMMUNITIES

Having invested in developing the local sporting infrastructure, integrating further with Renfrewshire Council, our community planning partners, regional sporting partners, governing bodies and local sports clubs will be a key aim for Renfrewshire Leisure longer term sustainable provision by working to create more opportunities for communities to participate within a wider integrated sport, leisure and physical activity and fitness programme throughout Renfrewshire.

PARTNERSHIPS

The benefits of increasing participation further in future years to achieve the longer term outcome of healthier communities will only be realised by working together in partnership. Renfrewshire Leisure is committed to working together with all its partners in this respect and will guide our future planning.

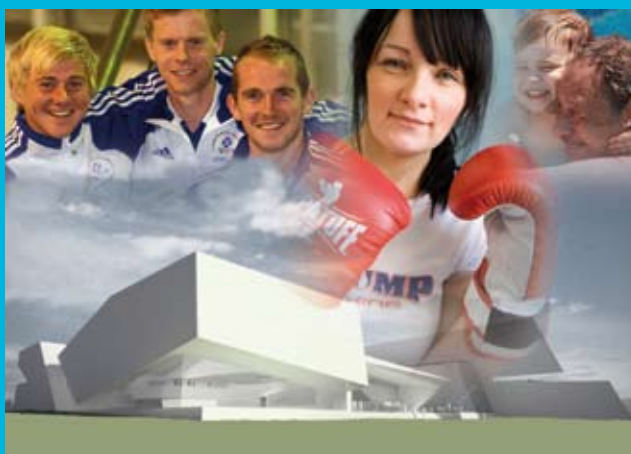
COMMUNITY SPORTS AND LEISURE HUBS

These new modern facilities will have a pivotal role to play in the development of a sustainable community sports and leisure hub structure throughout Renfrewshire. 'Sweating Council assets' will be a key aim to make best use of all the spaces and places available to Renfrewshire Leisure, Renfrewshire Council and our partners both in terms of improved access and participation by the communities we serve and financially through efficiencies and growth of income in a backdrop of a challenging public funding environment.

PROGRAMME DEVELOPMENTS

Sports development and programme planning will be redesigned through the area hub structure to offer improved linkages between curriculum and after school provision to local recreational or club structures. In turn there would be links between the area hubs created to identified centres of excellence such as athletics and swimming at the new Linwood hub.

More people, more active, more often





The survey reported a customer satisfaction average for Quality of Service of 92% and Value for Money, 83%.

Area Facility Development Manager Michael Breen with fitness instructor Andrea Irvine and the Piazza Store Manager promoting RLL fitness at the shopping complex.

BUSINESS OPERATIONS AND DEVELOPMENTS

Resources were targeted to deliver improvements where they will benefit service delivery in the areas of:

CUSTOMER SERVICE IN 2009/10

- The local community, business and sport continued to be represented on Renfrewshire Leisure's Management Committee.
- The service maintained the Government's Charter Mark Standard for 'Excellence in Customer Service' in 2009/10.
- RLL as an active partner continued to support Renfrewshire Council's Active Renfrewshire Strategy for the period 2007/12.
- Consulted with our customers through an annual satisfaction survey completed in autumn 2009. The survey reported a customer satisfaction average for Quality of Service of 92% and Value for Money, 83%.
- Made improvements in the consultation process to target tailored surveys to various user groups.
- Consulted with the local groups as part of the Council's leisure asset review programme arranging specific consultation evenings with young people under 18 years and various user groups from all our leisure centres.
- Continued to develop and promote www.renfrewshireleisure.com which has improved its popularity as a source of information for the community with 228,490 people visiting the site for information in 2009/10.
- Renewed our STAmark award in 2009 endorsing our learn to swim programme as one of the best in the UK.
- Live Active was shortlisted as a finalist at Renfrewshire Council's first quality awards event in May 2010.

MARKETING AND PROMOTIONS IN 2009/10.

- Distributed 80,000 leisure guides to homes and businesses throughout Renfrewshire in July 2009 providing comprehensive information on services and programmes.
- Promoted the opening of a new modular fitness suite at Erskine Community Sports Centre in September 2009.
- Continue to promote Renfrewshire Leisure through local bus decal.
- Supported Renfrewshire Council in marketing services to residents through Council publications.
- Took part in a promotional weekend in the central atrium of Braehead shopping complex in June 2009.
- Invested in developing www.renfrewshireleisure.com to improve the layout and access to information.
- Assisted Renfrewshire Council through representation on its planning groups in marketing the 10K road race in August 2009 and investment in www.paisley10k.com as a micro site to stimulate interest.
- Provided comprehensive information on the availability of programmes and service updates through regular features in the Council's house hold magazine.
- Promoted corporate discounts to access fitness provision to various organisations and companies.
- Promoted new products such as Power Plates.
- Worked with partners in producing Renfrewshire's second series of comprehensive 'Active Renfrewshire Guide' distributed to all school children to promote sport and activity camps.
- Continued to advertise in various journals throughout the year.
- Assisted Renfrewshire Council in conducting a wide range of ongoing consultations on the Council's Building Better Communities modernisation plans.



SUPPORTING EMPLOYEES IN 2009/10

- Delivered quarterly business briefs throughout the year to all managers and development staff in cascading information on performance and involvement in future plans.
- Completed a staff survey in February 2010 to seek their views on their posts and identify areas of potential improvement as part of RLL strategy.
- Renfrewshire Leisure achieved Investors in People accreditation as an external endorsement of work done in improving staff development opportunities through the Individual Development Plan (IDP) process.
- RLL continued supporting individual employees in attendance at courses leading to professional qualifications in IT, Finance and Management Skills.
- Continued to provide opportunities for employees to develop themselves through job enhancement and relief duties.
- Continued to offer employees additional health care benefits and promote occupational health services.
- Renfrewshire Leisure provided a range of training course placements for staff related to job specific qualifications and developing personal skills and abilities of our employees.
- 577 staff places were filled in a total of 128 specialised courses in 2009/10 in the following topics:

Health & Safety	30
Corporate	30
Others	17
Sports	31
I.T.	20
Totals	128

- Acknowledged perfect attendance through a prize draw restricted to those staff only with perfect attendance recorded for the year. Congratulations went to Joan Noble, a receptionist at Renfrew Leisure Centre, who was our 2009/10 winner.
- Sports Development Officer Billy Mimmagh was nominated and reached the national finals of the Physical Activity and Health Alliance, Physical Activity & Health Awards 2009/10 for his coordinating role in developing participation by young people in programmes such as the holiday activity camp programme and homecoming alternative highland games.
- Maintained and developed an intranet site for staff to provide additional support in consultation and access to information.
- Completed Individual Development Plans for staff to influence development and training activity in future years.

INVESTMENT IN FACILITIES IN 2009/10

- Invested in new facilities and equipment and launched new fitness suite provision at Erskine Community Sports Centre in September '09
- Opened new facilities at Ralston Community Sports Centre.
- Opened new facilities to the community at Seedhill Community Sports Grounds.
- Worked closely with Renfrewshire Council in developing and progressing plans to invest in modern facilities in future years in Building Better Communities.
- Remedial work to the roof was undertaken in Renfrew Victory Baths in April 2009.

New generation football facilities at Seedhill Community Sports Ground.



Opened new facilities at Ralston Community Sports Centre and Seedhill Community Sports Grounds.



EXTENDING THE REACH OF RENFREWSHIRE LEISURE IN 2009/10.

- RLL continued to be represented on Renfrewshire Council forums and working groups to assist in improving access and pathways for youth.
- Continued to provide accommodation for Reid Kerr's sports faculty at Renfrew Leisure Centre and developing partnership links with the college on both coach education and programme delivery.
- Provide support to REN 96 through the head coach and allocation of pool time for training squads.

ACCESS AND PARTICIPATION IN 2009/10.

- Continue to offer an improved concession policy to widen access to all areas of the community through reduced admission charges. The concession scheme is administered through our leisure card with an overall total of 4,688 concession card holders recorded in 2009/10
- Overall attendance was 1,625,153 a positive improvement on our forecast of 90,881 attendances for the year.
- The total number of attendances per thousand population has decreased from 3,046 in 2008/09 to 2,786 in 2009/10. A decrease of 260 due to a slight drop in overall lesson attendances including a drop in swim lesson attendance at Erskine Pool as a result of closure for refurbishment affecting enrolment. A reduction in attendances for casual swims was also recorded in community pools.
- The total number of attendances per thousand population has increased from 4,916 in 2008/09 to 6,449 in 2009/10 due to a sustained membership level of club membership across Renfrewshire and growth at Erskine Community Sports Centre. Additional areas of growth was attendance at school holiday activity camps and further growth in general attendance at the Lagoon and Renfrew sports halls.
- Renfrewshire Leisure has reduced its subsidy per head for the third year running £2.61 to £2.31 down 30p. This represents a £480,000 increase in customer income to meet expenditure. Source SPoRTA Scotland.
- In comparing the previous year, the club@renfrewshireleisure served 7,193 club members in 2009/10 representing an 18½% growth in membership and generating £2 million in fees.
- Taught 14,645 children to swim through our Learn to Swim programme.
- Attracted in partnership with Renfrewshire Council 1,889 young participants over the school holiday periods to attend week long activity sports camps at Renfrewshire Leisure facilities representing 28,335 sessional attendances.
- Established a range of new clubs increasing opportunities to access sport and leisure.
- Primarily focused at the Lagoon Leisure Centre. The establishment of the jogging buddies network at RLL sport centres was launched in April 2009.
- Continued to work with Renfrewshire Council and local sports clubs through representation on the newly formed Renfrewshire Sports Network.
- Planned and delivered an 'alternative highland games' in November as part of Scotland's homecoming celebrations. The event incorporated the passing of the Queen's Baton as part of the Commonwealth Games process.
- Successfully delivered 14,664 individual pupil lessons through the curriculum Learn to Swim programme for 1,833 primary six aged children in Renfrewshire. 90% of children participating could swim by the end of the eight week programme.

- Introduced and developed ACES programme designed to combat childhood obesity in partnership with the local CHP. The ACES team featured heavily in a promotional DVD produced by the local health authority and also attracted national media attention.
- Provided work placements for school and college students to gain experience in working within the leisure environment. The programme extended to disabled schools with Clippens School joining in 2009/10.

PARTNERSHIP WORKING IN 2009/10.

- Renfrewshire Leisure was represented on the strategic working group established to produce Renfrewshire's Single Outcome Agreement.
- Continued to work closely with the National Sports and Recreation Trusts Association SPoRTA to share best practice through benchmarking and provide a regional voice in influencing national policy.
- Worked with the local Community Health Partnership (CHP) in producing a service level agreement to deliver reactive and proactive referral programmes to the local community through the Live Active programme.
- Assisted the Council to develop and promote its offer for the Paisley10K road race through representation on working groups and investment in media promotions including a new year splash page pledge campaign via our web site.
- Involved in various strategic working groups with partners to progress the implementation of the Council's Active Renfrewshire Strategy in 2009/10.
- Renfrewshire Leisure took the lead role in undertaking an audit and mapping exercise of all places and spaces for physical activities in Renfrewshire and a review of operating policies to identify improvements for the future provision.
- Provided support to Renfrewshire Council in developing its Building Better Communities investment programme through the allocation of officer time to the project group.
- Supported the Council's approach to decentralisation through representation on Local Area Teams established to assist the Local Area Committees.
- The Lagoon Leisure Centre was the venue for the General Election count in May 2010.



Above
Ralston skills centre playing during the summer months at the new Ralston Community Sport Centre.



Left
Young children enjoying our activity camps.



Continued to support the Renfrewshire Sports Network develop local clubs and athletes based in Renfrewshire.



Athletes from Renfrewshire prior to departing for Delhi for the 2010 Commonwealth Games.

PATHWAYS AND PERFORMANCE.

- Assisted in developing and supporting the new Renfrewshire Sports Network forum established to support local sports clubs in achieving success.
- Renfrewshire Leisure facilities hosted a range of local and national competitions and events this year.
- Worked with education and leisure services in providing access to facilities to provide sport specific development sessions.
- RLL provide dedicated access time at the Lagoon Leisure Centre's new regional sports hall for regional Badminton and Basketball squad training and events through service level agreements.
- Continued to provide assistance and support to the areas successful REN 96 swim team through the work commitment of our head swim coach and the provision of office accommodation and pool time.
- Coaching for life remains an integral part of RLL's overall activity programme with access available throughout the year to the community to a wide range of activity programmes and club structures.
- Representation on a Local Athletics Partnership group with Kilbarchan Athletic Club to develop the sport at Linwood Sports Complex.
- Held a disabled open day on 22nd April at the Lagoon Leisure Centre as an opportunity to provide details of opportunities open for disabled users.

FUTURE STRATEGY.

Renfrewshire Leisure's first strategy 'Get Active, Stay Active, Meeting the Challenge' was approved in April 2007. The outcome identified a vision and set of key themes to focus future business planning until 2012.

OUR VISION

Everybody will enjoy being more active with Renfrewshire Leisure.

OUR PURPOSE

To invest in modern facilities and programmes that attracts more people in Renfrewshire to:

- Get Active.
- Stay Active.
- Improve our quality of life.

OUR GOAL

Achieve a step change in the quality of all buildings and programmes managed by Renfrewshire Leisure and increase participation by 25% by 2012.

The strategy will continue to influence business planning until 2012 and will further assist Renfrewshire Council in delivering the authorities Active Renfrewshire Strategy. Get Active, Stay Active has a focus on five key themes of:

- Investing in our staff.
- Effective marketing and promotion.
- Excellent customer service.
- Extending and developing the reach of RLL.
- Investment in modern facilities and programmes.



“

Taught 14,645 children to swim through our Learn to Swim programme.

One of our little 'Tadpoles' learning to swim through one of our infant programmes.



”

2009/10 Annual Report and Accounts

Renfrewshire Leisure Limited

Consolidated statement of financial activities including income and expenditure account for the year ended 31st March, 2010

	Unrestricted Funds 2010 £	Restricted Funds 2010 £	Endowment Funds 2010 £	Total Funds 2010 £	Total Funds 2009 £
Incoming resources					
Incoming resources from generated funds					
Activities for generating funds					
Commercial trading operations	111,926	-	-	111,926	131,375
	111,926			111,926	131,375
Incoming resources from charitable activities	7,902,728	-	-	7,902,728	7,404,909
Other incoming resources	-	-	-	-	104,000
Total incoming reserves	8,014,654	-	-	8,014,654	7,640,284
Resources expended					
Costs of generating funds					
Fundraising trading					
Cost of goods sold and other costs	69,400	-	-	69,400	66,331
Charitable activities	6,153,444	-	-	6,153,444	5,735,875
Governance costs	1,701,935	-	-	1,701,935	1,766,387
Total resources expended	7,924,779	-	-	7,924,779	7,568,593
Net incoming/(outgoing) resources before other recognised gains and losses	89,875	-	-	89,875	71,691
Other recognised gains/losses					
Actuarial gains/(losses) on defined benefit pension schemes	(4,173,000)	-	-	(4,173,000)	(1,764,000)
Net movement in funds	(4,083,125)	-	-	(4,083,125)	(1,692,309)
Total Funds brought forward	11,713	-	-	11,713	1,704,022
Total funds carried forward	(4,071,412)	-	-	(4,071,412)	11,713

The Statement of Financial Activities includes all gains and losses recognised in the period.

All incoming resources and resources expended derive from continuing activities.

Renfrewshire Leisure Limited

Consolidated and charity balance sheet at 31st March, 2010

	Group 31st March 2010		Charity 31st March 2010		Group 31st March 2009	Charity 31st March 2009
	£	£	£	£	£	£
Fixed Assets						
Tangible Assets		1,397,823		1,397,823	1,529,260	1,529,260
Investments		-		1	-	1
		<u>1,397,823</u>		<u>1,397,824</u>	<u>1,529,260</u>	<u>1,529,261</u>
Current Assets						
Stocks	72,084		69,660		56,433	51,276
Debtors	390,740		390,740		282,755	282,181
Cash At Bank And In Hand	43,082		42,495		70,103	69,962
	<u>505,906</u>		<u>503,345</u>		<u>409,291</u>	<u>403,419</u>
Creditors: Amounts Falling Due Within One Year	<u>1,338,641</u>		<u>1,336,081</u>		<u>1,314,224</u>	<u>1,308,353</u>
Net Current Assets (Liabilities)		<u>(832,735)</u>		<u>(832,736)</u>	<u>(904,933)</u>	<u>(906,934)</u>
Total Assets Less Current Liabilities		565,088		565,088	624,327	624,327
Creditors: Amounts Falling Due After One Year		<u>135,500</u>		<u>135,500</u>	<u>200,614</u>	<u>200,614</u>
Net Assets Excluding Pension Liability		429,588		429,588	423,713	423,713
Defined Benefit Pension Scheme Liability		<u>4,501,000</u>		<u>4,501,000</u>	<u>412,000</u>	<u>412,000</u>
Net Assets Including Pension Liability		<u>(4,071,412)</u>		<u>(4,071,412)</u>	<u>11,713</u>	<u>11,713</u>
Unrestricted Income Funds:						
Share Capital		10		10	10	10
Unrestricted Income Funds		(4,118,311)		(4,118,311)	(45,234)	(45,234)
Revaluation Reserve		46,889		46,889	56,937	56,937
Unrestricted Income Funds Including Pension Liability		<u>(4,071,412)</u>		<u>(4,071,412)</u>	<u>11,713</u>	<u>11,713</u>
Pension Reserve Liability		4,501,000		4,501,000	412,000	412,000
Unrestricted Income Funds Excluding Pension Liability/Asset		<u>429,588</u>		<u>429,588</u>	<u>423,713</u>	<u>423,713</u>

This financial summary is an extract from Renfrewshire Leisure Ltd's audited financial statements approved by its management committee on the 26th August 2010

2009/10 Annual Report and Accounts

Renfrewshire Leisure Limited

Consolidated Cashflow Statement

For The Year Ended 31st March, 2010

	2010		2009	
	£	£	£	£
Net cash inflow from operating activities		252,571		157,178
Returns of investment and servicing of finance				
Interest received	-		1,759	
Interest paid	(11,303)		(11,026)	
Net cash inflow (outflow) from returns on investment and servicing of finance		(11,303)		(9,267)
Capital expenditure and financial investment		241,268		147,911
Payments to acquire tangible fixed assets	(203,757)		(300,150)	
Net cash outflow from capital expenditure and financial investment		(203,757)		(300,150)
Financing				
New short term loans	-		92,754	
Repayment of amounts borrowed	(64,532)		(52,608)	
Net cash (outflow)/inflow from financing		(64,532)		40,146
Increase/(decrease) in cash in the year		(27,021)		(112,093)

This financial summary is an extract from Renfrewshire Leisure Ltd's audited financial statements approved by its management committee on the 26th August 2010.

Board Members and Contacts (as of 31/3/10)

Renfrewshire Leisure Limited is a society registered with the Financial Services Authority and a recognised charity governed by its rules.

CHARITY NUMBER SC 033898 COMPANY NUMBER SP 2593RS

Chairman Councillor Iain Nicolson (Reappointed 27th August 2009)

Secretary John Rodger (Resigned 27th August 2009) Bob Dallas (Appointed 27th August 2009)

Treasurer Alan Russell (Reappointed 27th August 2009)

Other members

Alison Gray (Resigned 31 March 2009)

Frank Dickson

Bob Dallas

John Rodger (28th August '09)

Bernard Forteath

Councillor Susan McDonald

Councillor James McQuade

Liz Jamieson

Carol Whyte (Appointed 27th August 2009)

Registered Office

Lagoon Leisure Centre

11 Christie Street Paisley PA1 1NB

Tel 0141 887 2210

Web site: www.renfrewshireleisure.com

Chief Executive

Mrs Joyce McKellar

Management Official

Mrs Joyce McKellar

Auditors

Milne Craig

Chartered Accountants

Abercorn House

79 Renfrew Road Paisley PA3 4DA

Solicitors

Shepherd & Wedderburn

Saltire Court

20 Castle Terrace Edinburgh EH1 2ET

Bankers Clydesdale Bank plc

30 St Vincent Place Glasgow G1 2HL



*Get Active Stay Active
with Renfrewshire Leisure*

“



”

Pulling together

Renfrewshire Leisure
Registered Office
Lagoon Leisure Centre
11 Christie Street Paisley PA1 1NB
Tel 0141 887 2210
www.renfrewshireleisure.com

Renfrewshire Leisure
better for everybody



Renfrewshire Leisure Limited is a Recognised Scottish Charity No. SCO33898. Supported by

